

MANUAL 4

Norms set for the discharge of functions
[Section 4(1)(b)(iv)]

Sl. No.	Activity	Time frame / Norm	Remarks
I	Assessment of Clerical staff	SIU norms followed	
II	Assessment of Stenographer	SIU norms followed	
III	Assessment of safai karamchari / Class IV	SIU norms followed	
IV	Assessment of Chowkidar / Security guards	Depends upon deployment reqd. for each point to be manned	
V	Assessment of Nurses / Para medical staff	SIU norms / Norms developed by AR Deptt. followed	
VI	Assessment of Doctors / Sr. Residents / Jr. Residents	On work load basis / Norms developed by AR Deptt. followed	
VII	Assessment of Teaching faculty	MCI / DCI norms	
VIII	Assessment of Teachers (Schools)	As per approved norms of Education Deptt.	
IX	Assessment of Staff for IIT / Polytechnics	As per norms of All India Council for Technical Education	
X	Other type of staff	Workload assessment done and staff requirement worked out	

